

Annual Report to Membership

For the Year ending: December 31, 2022

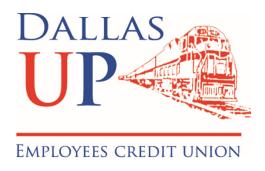
Dear Credit Union Member,

We are providing this report to you in compliance with the State of Texas Regulations for Credit Unions. We are also required to make available to you specific documents about the operation and financial condition of your Credit Union. Some of the documents include IRS Form 990, a summary of the most recent annual audit and a balance sheet and income statement.

We believe that these requirements are good for our Credit Union as well as all financial institutions. Transparency without compromising confidentiality is what we strive to achieve. We believe that in order to earn and keep your trust we must be good stewards of that trust.

Sincerely,

The Board of Directors and Senior Management



History of the Dallas U.P. Employees Credit Union

The Dallas U.P. Employees Credit Union charter was applied for on April 13, 1953 by ten men of the Southern Pacific Railroad. The state credit union department approved the application on May 20, 1953 and the Dallas S.P. Employees Credit Union was created. The ten men put up \$5.00 per share each to fund the credit union. The ten original founders of the credit union were:

Hoyt Howard Frasier

B. O. Calhoun

John F. Lewis

James L. Cornell, Jr

Numan Dean Whittle

N. A. McKiddy

J. W. McCaig

Robert F. Ingle

With ten members and \$50.00 in assets, the credit union was on its way to serve the employees of the Southern Pacific Railroad and its subsidiaries. The credit union continued to grow through the years but never forgot our roots.

In 1995, the Union Pacific Railroad bought out the Southern Pacific Railroad. The Board of Directors decided that the credit unions' name should be changed to reflect the change in the railroad. In September of 1997, the Board applied to the state credit union department to change the name to the Dallas U.P. Employees Credit Union.

We have grown from that original \$50 to over \$26 Million in assets, all while staying true to our roots, our railroad family.

Board of Directors

The following is a list of the Board of Directors and the year their term of office expires. All terms expire at the Annual Meeting.

| Don Seeger | 2025 |
|------------------|------|
| Kevin Van Sickle | 2025 |
| Pam Stokes | 2025 |
| Kevin Cook | 2023 |
| Doug Stokes | 2023 |
| Robert Cochran | 2023 |
| Tom Kelly | 2024 |
| Barry Metcalf | 2024 |
| O. G. Coffey | 2024 |

This is a summary of changes for 2022.

(As of December 31, 2022)

- Senior Management
 - No Changes
- ♦ Bylaws or articles of Incorporation
 - No Changes
- ◆ Financial condition and operating results
 - The Board and Management continue to work diligently on loan delinquency. Bankruptcy filings saw a slight increase in 2021 with five members filing. Managing the delinquent loans continues to be a challenge again this year due to COVID-19. Fortunately, we were able to assist many members who had difficulty making their payments with our skip payment program.

| <u>Year</u> | Charge Offs | <u>Recoveries</u> | Net Charge Offs |
|-------------|-------------|-------------------|-----------------|
| 2021 | \$25,707 | \$5,803 | \$19,904 |
| 2022 | \$24,824 | \$508 | \$24,316 |
| Change | -\$883 | -\$5,295 | \$4,412 |

- Our allowance for loan loss account decreased from \$158,652 in 2021 to \$133,336 in 2022
- Total loans made were 936 for \$7,788,768.

| New Loans | Refinanced Loans | Loan Addons |
|-------------------|------------------|-------------------|
| 304 - \$6,241,480 | 90 - \$362,076 | 542 - \$1,185,212 |

- The Credit Union has 2 member business loans for \$52,357.
- Member shares increased 2.21% to \$21,374,198
- Our asset growth continues to remain strong with a 2.53% increase to \$26,787,168.

This is a summary of changes for 2022 - continued.

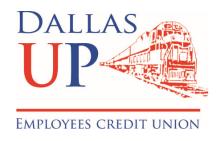
- Our net income rebounded from 2021. Our 2022 net income was \$240,756 which is a significant increase from 2021. Our net worth remains very strong at 19.5% which remains well above the 7.00% threshold the NCUA uses to classify a Credit Union as "Well Capitalized" and well above our peer average of 11.8%.
- How we compare to our peer credit unions (\$20 \$50 Million)

| | Us | Peers |
|---------------------------------|-------|-------|
| Delinquency Ratio | 0.02% | 0.79% |
| Net Worth Growth | 0.17% | 4.40% |
| Asset Growth | 2.5% | 1.1% |
| Loan Growth | 13.7% | 12.2% |
| Share Growth | 2.4% | 0.8% |
| Return on Average Assets (ROAA) | 0.91% | 0.45% |

- Membership size and services offered
 - Our membership decreased by -2.2% compared to our peer average of -0.7%
 - Automated Clearing House (ACH) transactions

| <u>Year</u> | Transactions | <u>Dollars</u> |
|-------------|---------------------|----------------|
| 2021 | 40,661 | \$34,492,494 |
| 2022 | 44,175 | \$44,930,230 |
| Change | 3,514 | \$10,437,736 |
| | 8.6% | 30.3% |

This averages out to 3,681 transactions and \$3,744,186 transferred through the ACH network per month for 2022.



CONSOLIDATED STATEMENT OF FINANCIAL CONDITION

For the periods ending December 31, 2022 and December 31, 2021

| ASSETS | 2022 | 2021 | Change \$ |
|--------------------------------------|------------|------------|-----------|
| Cash & Cash Equivalents | 1,788,874 | 2,473,712 | (684,838) |
| Investments | 10,456,000 | 10,913,000 | (457,000) |
| Total Loans | 14,399,365 | 12,665,964 | 1,733,402 |
| Allowance for Loan Loss | (133,336) | (158,652) | 25,316 |
| Other Assets | 276,265 | 231,879 | 44,385 |
| _ | | | |
| Total Assets: | 26,787,168 | 26,125,903 | 661,266 |
| | | | |
| LIABILITIES AND MEMBERS' EQUITY | | | |
| Members' Shares | 21,415,876 | 20,921,048 | 494,828 |
| Accounts Payable & Other Liabilities | 153,429 | 227,748 | (74,319) |
| Total Liabilities | 21,569,305 | 21,148,796 | 420,509 |
| | | | |
| Total Members' Equity | 5,217,863 | 4,977,107 | 240,756 |
| | | | |
| Total Liabilities & Members' Equity | 26,787,168 | 26,125,903 | 652,876 |
| | | | |



CONSOLIDATED STATEMENT OF INCOME

For the periods ending December 31, 2022 and December 31, 2021

| 2022 | 2021 | Change \$ |
|-----------|--|--|
| 834,799 | 700,519 | 134,281 |
| 191,817 | 146,329 | 45,488 |
| 1,026,616 | 846,848 | 179,768 |
| | | |
| 339,240 | 327,281 | 11,959 |
| | | |
| (1,000) | 56,000 | (57,000) |
| 688,376 | 463,567 | 224,809 |
| | | |
| 116,897 | 114,158 | 2,739 |
| | | |
| 805,273 | 577,726 | 227,547 |
| | | |
| | | |
| 475,000 | 453,499 | 21,501 |
| 89,517 | 132,618 | (43,101) |
| 564,517 | 586,116 | (21,600) |
| | | |
| 240,756 | (8,391) | 249,147 |
| | 834,799 191,817 1,026,616 339,240 (1,000) 688,376 116,897 805,273 475,000 89,517 564,517 | 834,799 700,519 191,817 146,329 1,026,616 846,848 339,240 327,281 (1,000) 56,000 688,376 463,567 116,897 114,158 805,273 577,726 475,000 453,499 89,517 132,618 564,517 586,116 |